

<b>Growth Agent</b>		
23	● "able to teach"	He capably explains what the Word says and calls people to live accordingly.
24	▶ "holding fast the faithful word"	His deep devotion to God's Word drives how he uses it to help others.
<b>Seasoned</b>		
25	● "not a new convert"	He has well spent significant time in the Lord growing in maturity.
<b>Respected</b>		
26	● "good reputation with those outside"	The testimony of outsiders offers powerful evidence of who such a man truly is.

**Key:**

- = term or phrase found only in 1 Timothy 3:1-7
- ▶ = term or phrase found only in Titus 1:6-9
- = term or phrase found in both passages

**Qualifications of an Elder or Pastor**

Not just any man will do as a pastor or elder.

- Above Reproach – In general, such a man presents a positive and attractive example of what it means to be a servant of Jesus.
- Exemplary Husband and Father – This man displays surpassing devotion to his wife and effectively coaches his family to follow the Lord.
- Good Heart – He loves the Lord (and whatever God loves) with all his heart, mind, and strength.
- Relational Asset – He winsomely cares for and helps others do what is right, regardless of personal cost, without power-struggles, self-promotion, and angry outbursts.
- Growth Agent – His deep personal devotion to God's Word empowers him to promote the truth-driven transformation of others.
- Seasoned – This man has spent considerable time growing in humility and maturity.
- Respected – He lives out his allegiance to Jesus in the public square both by his example and witness.

	<b>Term or Phrase</b>	<b>Summary of Quality</b>
<b>Above Reproach</b>		
1	● "above reproach" <i>(anepileptos, ἀνεπίληπτος)</i>	No criticism fits with what is known of the man.
2	▶ "above reproach" <i>(anegkletos, ἀνέγκλητος)</i>	He is well-spoken of by all who know him.

<b>Exemplary Husband and Father</b>		
3	● "husband of one wife"	He is singularly devoted to his wife.
4	● "manages his own household well"	He attentively promotes the true good of his household.
5	● "keeping his children under control with all dignity"	His children positively respond to his winsome leadership.
6	● "having children who believe, not accused of dissipation or rebellion"	His children trust Jesus, live righteously, and follow authority.
<b>Healthy Inner Man</b>		
7	● "devout"	He is dedicated to God and seeks to please Him.
8	● "loving what is good"	The doing of what God values animates him.
9	● "free from the love of money"	He is not motivated by the desire to get rich.
10	● "not fond of sordid gain"	He is a man of integrity as it concerns financial matters.
11	● "temperate"	He is sober-minded and sensible, not rash or excessive.
12	● "not addicted to wine"	He does not have his senses dulled to what is around him.
13	● "prudent"/"sensible" ( <i>sophron, σώφρων</i> )	His mind is a calm place where facts and wisdom hold sway.

14	● "self-controlled"	He is able to say "no" to personal desires and "yes" to doing what matters.
<b>Relational Asset</b>		
15	● "respectable"	The way such a man lives invites respect and provokes interest.
16	● "hospitable"	He freely shares of his time and resources to promote the true good of others, including strangers.
17	● "gentle"	He makes it easier for others to respond positively to his counsel by his measured and gracious manner.
18	● "peaceable"	He is a peace-maker – He doesn't stir up a conflict, he defuses it.
19	● "just"	He effectively counsels others in how to do what is right.
20	● "not pugnacious"	He is not a bully who uses threats and power struggles to achieve his aims.
21	● "not self-willed"	He does not have to have his own way.
22	● "not quick tempered"	He is not a reactionary using his rage to prevail over others.